



ENVIRONMENTAL POLICY

Reclaim Limited is in the business of collecting, processing and preparing recyclable materials for reuse. This activity prevents large volumes of usable material entering landfills and in turn helps to conserve natural resources and mitigates adverse environmental impacts of landfills. Reclaim's services enable its customers to participate in the recycling of resources.

The Chief Executive Officer of Reclaim is dedicated to providing the leadership and resources to establish, implement, maintain and improve the company's environmental management system.

We are committed to:

- ❖ Complying with all applicable NZ Health, Safety and Environmental legislation;
- ❖ Protecting the environment and preventing pollution related to its activities (including that created by its suppliers and clients); and
- ❖ Continually improving our performance relating to the above.

Our methodology is:

- ❖ Regularly (at a minimum annually) assess our activities and their effects upon the environment in a systematic and logical fashion;
- ❖ Identify the actions we need to take to address each effect;
- ❖ Set targets based on the actions we need to take;
- ❖ Monitor (normally monthly) our progress on each target; and
- ❖ An annual audit of the environmental management system by a third party

The key points of our strategy are:

- ❖ Effective design and delivery of services and general public education to maximise landfill diversion opportunities;
- ❖ Minimise any potential adverse environmental effects of storm and waste water associated with our activities;
- ❖ Maintain fleet and machinery efficiency to minimise emissions;
- ❖ Consider the full life cycle when purchasing products and engage environmentally responsible service suppliers; and
- ❖ Providing training of staff in environmental care and protection procedures and to sustain a culture of environmental awareness.

Application of this policy:

This policy applies to the staff of Reclaim Limited and its contractors in all its operations and functions including those situations where workers are required to work off site.

John Gibson CEO

8th May 2018

Date